



## **\*\* JOINING THE S and Y TEAM \*\***

S and Y Industries, Inc., a family operated Electronic Manufacturing Services provider, is always looking for energetic team-oriented individuals to join our team. We offer a fast-paced, family atmosphere environment at one of the most well respected Electronic Contract Manufacturers in the industry. If you are interested in joining the S and Y team, contact us for detailed information about available positions and interview times.

With an average growth rate of over 20% year over year for the last 15 years, many opportunities abound at S and Y Industries, Inc. Our team oriented culture and can-do attitude provide the perfect platform for individual growth opportunities in operations, shipping, quality control & assurance, warehouse, program management, and in other support roles.

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### **Benefits**

The following is a brief summary of the benefits we offer our employees. When you join our team, you will receive detailed information about eligibility, enrollment and other important information during new hire orientation.

#### **401(k)**

The 401(k) is designed to help Employees to prepare for the future. Eligible employees may contribute up to 100% of their earned income to the plan on a tax-deferred basis or maximum allowed by law each year. Employees also get a company match of \$1.00 to each dollar that they contribute to the plan up to 4% of their salary.

#### **Medical Insurance**

We offer an Open Access Health Insurance Plans on a co-sharing basis with our employees to cover themselves and eligible dependents. Employees may choose doctors in or out of the plan's network.

#### **Dental Insurance**

Dental insurance covers 100% of diagnostic and preventive care and 80% of basic restorative.

#### **Vision**

Vision coverage is offered to provide affordable vision care for employees and their eligible dependents.

#### **Life Insurance**

Basic life insurance is provided to all employees at no cost. Optional Employee and dependent life insurance are also available.

#### **Paid Time Off**

Employees are awarded paid time off for personal illness and vacation. The company provides paid time off for holidays throughout the calendar year.

#### **Other Benefits**

Competitive Wages, Promotions, On-the-Job Training, Educational Benefits and Short and Long Term Disability Insurance.

### **Skills we look for and value**

At S and Y Industries, Inc., we believe people thrive and grow in a winning environment, which produces more opportunities and jobs for its employees. We're looking for team oriented individuals who are passionate about doing a job well, have the ability to communicate and like working in a fast-paced and changing environment.

### **Our commitment to diversity**

At S and Y Industries, Inc., we are committed to attracting, training and maintaining top-notch employees. We recruit and promote in all job classifications without regard to race, color, age, sex, national origin, ancestry, disability or any other unlawful consideration.

### **Our Commitment to Education & Training**

We are committed to the professional development of all employees. Our unique learning culture provides a tremendous competitive advantage for our team members, whether it's through S and Y, professional training consultants, community colleges and/or on-the-job training. We also offer educational reimbursements for employees who are continuing their higher education through local accredited colleges and universities. With our variety of training opportunities, S and Y is a place where a person can change jobs and/or a career direction without changing companies.

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### **About S and Y Industries, Inc.**

Founded in 1984, S and Y Industries, Inc. is an Electronic Manufacturing Services Provider specializing in Printed Circuit Board assemblies, Wire Harnessing, Engineering Design, and Complete Box-Build/Systems Integration. S and Y is an industry renowned and experienced manufacturer in Winfield, KS that utilizes over 50,000 square feet of manufacturing space on 9 acres. Our 100+ skilled employees are quality conscience, experienced, J-STD-001 certified technicians. Additionally, S and Y is AS9100C, ISO 13485:2003 and ISO 9001:2008 certified. We are also an approved UL manufacturer.

#### **CONTACT:**

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**S AND Y INDUSTRIES**  
ELECTRONIC MANUFACTURING SERVICES